



Our Environmental Policy

Building better futures for our people, our local communities, and the planet.

With a focus on strong environmental stewardship, Teys Australia is committed to minimising environmental impacts and protecting natural ecosystems.

We're always working to sustainably create value for our people, customers, external stakeholders, business partners and the wider community by fulfilling our compliance obligations and by continuously improving our environmental performance.

Our Environmental Policy covers all activities and operations conducted on sites owned and operated by Teys Australia, that could potentially impact the environment, and over which management has influence or control. We demonstrate this commitment by:

- Conducting operations in compliance with all applicable legal requirements.
- Allocating resources to maintain and improve environmental performance.
- Working with a wide range of stakeholders both internal and external to the business to create increasingly environmentally sustainable outcomes.
- Maintaining an Environmental Management System to effectively manage environmental risks and processes.
- Monitoring and evaluating environmental performance to ensure continuous improvement.
- Setting environmental objectives and targets regarding significant environmental aspects.
- Investigating and where practicable, implementing processes which prevent or minimise environmental impacts, emissions, process waste, energy and resource consumption in alignment with Teys Australia's Sustainability Strategy and Resource Efficiency Target.
- Communicating with our people, customers, suppliers and the public, regarding environmental aspects that may affect stakeholders.
- Participating in programs, organisations, and strategic platforms that share our values in environmental protection and sustainability.

Andrew Macpherson

Teys Australia, Chief Executive Officer

Approved as at 18 November 2025