



## Teys Australia statement regarding COVID-19 response

Issue date: 17 January 2022

Further to our statement of 15 January, Teys Australia's Naracoorte plant continues to operate to meet strong demand from domestic customers.

Teys Australia is immensely proud of its dedicated team of essential workers who are keeping quality food on the table for Australians during an extremely challenging time. In line with SA Health's requirements, the following arrangements currently apply at the site to protect the health and safety of our team:

- Daily rapid antigen testing (RAT) for all employees not working under the SA Health exemption protocol.
- No team member on site has tested positive within the last seven days.
- Any employee who has tested positive via a PCR or RAT must have met a minimum of seven days in isolation, be feeling well and asymptomatic to be eligible for return to work under the SA Health exemption protocol.
- Each employee's exemption is individually managed by SA Health and is subject to checks and verification by SA Police.
- Any employee who has tested positive either via PCR or RAT and has not met the minimum seven-day isolation requirement or is not feeling well is not eligible for work and will remain in isolation.
- Those essential workers who are eligible for an exemption are working entirely separately from other workers and must return home immediately after their shift is complete.
- All employees and visitors at the plant are required to be fully vaccinated.
- We use full PPE whilst in the workplace, practice social distancing and work to high levels of personal hygiene.

Teys Australia continues to work closely and responsively with the relevant health authorities and adheres to all requirements for essential workers.

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Issue date: 15 January 2022

The health and safety of Teys Australia's people always comes first. We are working hard to respond to the constantly evolving challenges of the pandemic and resulting food security concerns. At all times we have fully conformed with the requirements of health authorities.

Our team has a critical role to play for food security across the country and in each jurisdiction we operate, Teys Australia works strictly according to the requirements of the relevant health authorities. We continue to work closely and responsively with health departments across several States.

In South Australia from Monday, no team member on site will have tested positive within the last seven days. SA Health has approved a limited return to work for asymptomatic individuals in roles critical to maintain supply, on the condition those individuals are feeling well and have isolated for seven days. If they meet these conditions, they must still be

separated from other workers until 10 days after their diagnosis. This is comparable with the arrangements that apply in NSW and Queensland. Requirements are continually changing across jurisdictions and we are responding immediately to each of these changes as they occur.

Contrary to misleading claims made in the public domain, **no worker has been, or will be, forced to work if they are unwell. In fact, we are specifically instructing our workers not to present for work if they feel unwell or they do not meet the strict requirements of the relevant State health authorities.**

In addition, we have never unlawfully denied anyone access to paid sick leave when they are entitled to take it. In fact, we pro-actively took steps to establish access to telehealth appointments for our staff to obtain medical certificates to support sick leave applications.

More broadly, our policies and procedures include regular undertaking of rapid antigen tests for all our team and all employees and visitors at the plant are required to be fully vaccinated – our workforce achieved full vaccination status prior to Christmas and the rollout of booster shots is now underway. We use full PPE whilst in the workplace, practice social distancing and work to high levels of personal hygiene.

It is disappointing that certain interest groups have been making misleading and factually incorrect claims in the public domain, because these claims detract from the hard work being done by our dedicated team in all states.

Teys Australia is immensely proud of the incredible job being done by our dedicated team of critical workers to keep quality food on the table for Australians during an extremely challenging time.