



Issue date: 15 January 2022

## Teys Australia statement regarding COVID-19 response

The health and safety of Teys Australia's people always comes first. We are working hard to respond to the constantly evolving challenges of the pandemic and resulting food security concerns. At all times we have fully conformed with the requirements of health authorities.

Our team has a critical role to play for food security across the country and in each jurisdiction we operate, Teys Australia works strictly according to the requirements of the relevant health authorities. We continue to work closely and responsively with health departments across several States.

In South Australia from Monday, no team member on site will have tested positive within the last seven days. SA Health has approved a limited return to work for asymptomatic individuals in roles critical to maintain supply, on the condition those individuals are feeling well and have isolated for seven days. If they meet these conditions, they must still be separated from other workers until 10 days after their diagnosis. This is comparable with the arrangements that apply in NSW and Queensland. Requirements are continually changing across jurisdictions and we are responding immediately to each of these changes as they occur.

Contrary to misleading claims made in the public domain, **no worker has been, or will be, forced to work if they are unwell. In fact, we are specifically instructing our workers not to present for work if they feel unwell or they do not meet the strict requirements of the relevant State health authorities.**

In addition, we have never unlawfully denied anyone access to paid sick leave when they are entitled to take it. In fact, we pro-actively took steps to establish access to telehealth appointments for our staff to obtain medical certificates to support sick leave applications.

More broadly, our policies and procedures include regular undertaking of rapid antigen tests for all our team and all employees and visitors at the plant are required to be fully vaccinated – our workforce achieved full vaccination status prior to Christmas and the rollout of booster shots is now underway. We use full PPE whilst in the workplace, practice social distancing and work to high levels of personal hygiene.

It is disappointing that certain interest groups have been making misleading and factually incorrect claims in the public domain, because these claims detract from the hard work being done by our dedicated team in all states.

Teys Australia is immensely proud of the incredible job being done by our dedicated team of critical workers to keep quality food on the table for Australians during an extremely challenging time.